Skills for Change

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The effects on a company following the implementation of an ERP system - and other significant structural shifts - can be deep and complex.

Many change management consultancies offer very effective business process reengineering and many training companies offer very effective training for the end users. So why does the change not always work?

You can have the right people, in the right place geographically, yet if they are not in the right place in their minds, it will not work. This could be a result of a number of reasons including 'out of their safety/comfort zone', entering the 'unknown', a lack of soft skills in dealing with change or a 'block' following past experiences.

G7 can help your team recognize, accept and handle the cycle we all go through emotionally, when affected by change. To move forward with focus and passion, G7 can help your people understand that embracing change can work for them. They just need to be equipped with coping mechanisms to allow them to do so.

At G7, our approach is guided by the four cornerstones of change: outcome, sensory acuity, flexibility and action.

**G7 - Your Flexible Partner for Business Systems.** 

Why not call and speak to our friendly team today?

A people-focused approach

Language, motivation and mentoring

The human side of transformational change

## **Areas covered include:**

- The change curve
- Communication and the use of language and motivation patterns
- Working with positive outcomes
- Personal alignment
- Introduction to coaching and mentoring

In these times of greater accountability, transparency and flexibility, ensure your teams and individuals have the necessary skills for change.

"The trainer was an inspirational facilitator, with real commitment and drive. She was a caring and compassionate person, with good business skills. 101% recommended."

Peter Keevil - Retirement Coaching, Leadership Development, Executive Coaching

"The trainer brings an amazing zest, creativity and energy to their training sessions – which means they're great fun, as well as inspiring and transformative."

Christine Liyamayi O'Leary - Training and Coaching